

File No.14-1/2016-EE.11
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy
EE-11 Section

Dated the 22nd June, 2016

Subject: Sarva Shiksha Abhiyan (SSA) - 239th Meeting of the Project Approval Board (PAB) held on 28.04.2016 - Circulation of Minutes.

The 239th meeting of the Project Approval Board of SSA was held on 28.04.2016 under the Chairmanship of Secretary (SE&L) in Conference Room No.112, C Wing, Shastri Bhawan, New Delhi to consider the Annual Work Plan & Budget (AWP&B) 2016-17 of **Bihar**.

2. A copy of minutes in respect of **Bihar** enclosed.



(V.K. Verma)

Under Secretary to the Govt. India
Tel No. 23384582

To

1. Ms. Leena Nair,
Secretary, Ministry of W & C.D.
2. Shri Shankar Aggarwal,
Secretary, Ministry of Labour & Employment.
3. Ms. Anita Agnihotri,
Secretary, Ministry of Social Justice & Empowerment
4. Shri Shyam S. Aggarwal
Secretary, Ministry of Tribal Affairs
5. Shri Parameswaran Iyer,
Secretary, Ministry of Drinking Water & Sanitation,
4th Floor, Paryavaran Bhavan, CGO Complex, Lodhi Road, New Delhi-110003.
6. Shri Rakesh Garg
Secretary, Ministry of Minority Affairs,
11th Floor, Paryavaran Bhavan, CGO Complex, Lodhi Road, New Delhi-110003.
7. Dr. Vinod Aggarwal,
Secretary, Department of Empowerment of Persons With Disabilities,
Ministry of Social Justice & Empowerment
8. Ms. Sunita Sanghi,
Adviser (Education), NITI Aayog.

9. Prof. Hrushikesh Senapaty
Director, NCERT.
10. Prof. J.B.G Tilak,
Vice Chancellor, NUEPA
11. Chairperson, NCTE, Hans Bhawan, Wing II, 1 Bahadur Shah Zafar Marg, New
Delhi - 110002.
12. Prof. Nageshwar Rao, Vice Chancellor,
IGNOU, Maidan Garhi, New Delhi
13. Shri Y.S.K Seshu Kumar
JS(AE)/NLM, MHRD
14. Ms. Darshana M Dabral
JS & FA, MHRD
15. Dr. Dharmendra Singh Gangwar, Pr. Secretary, Government of Bihar,
Department of MHRD, Vikas Bhawan, New Secretariat, Patna-800001, Bihar.
16. Shri Sanjay Kumar Singh, State Project Director, Bihar Education Project
Council, Shiksha Bhawan, Rashtbhasha Parishad Campus, Rajendra Nagar,
Saidpur, Patna-800004, Bihar.

Copy to:

1. AS(SE)
2. JS (EE.I)
3. DS(AS)
4. US(VKV)
5. Dr. Anjni Koul, DESM, NCERT, New Delhi
6. Dr. Ruchi Verma, DESM, NCERT, New Delhi
7. Dr. Anita Nuna, DGS, DEE, NCERT, New Delhi
8. Shri Asadullah, Chief Consultant, TSG, Ed-Cil, New Delhi.
9. Dr. S.C. Gujaria, Sr. Consultant (Appraisal) for circulation among the appraisal
Team for the respective States.

Copy for information to:-

- Sr. PPS to Secy(SE&L)
- Sr. PPS to AS(SE)

(Vinod K. Verma)
Under Secretary to the Govt. India

Government of India
Ministry of Human Resource Development
Department of School Education and Literacy

Minutes of the 239th meeting of the Project Approval Board held on 28th April, 2016 to consider the Annual Work Plan & Budget (AWP&B) 2016-17 of Sarva Shiksha Abhiyan (SSA) for the State of Bihar

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1. INTRODUCTION

- i. The 239th meeting of the Project Approval Board for considering the Annual Work Plan and Budget (AWP&B) 2016-17 for SSA for the State of Bihar was held on 28th April, 2016, under the Chairpersonship of Mr. S.C. Khuntia, Secretary (SE&L). At the outset Secretary (SE&L) welcomed the participants. The State was represented by Shri D.S. Gangwar, Principal Secretary, School Education, Government of Bihar and Shri Sanjay Kumar Singh, SPD, SSA, Bihar and officers from the State office of SSA, Bihar.
- ii. The list of participants who attended the meeting is attached at *Annexure-I*.
- iii. Principal Secretary, Education, Bihar in his initial remarks, informed about some of the initiatives which state has undertaken during last year.
- iv. The initiatives shared by the Principal Secretary are summarized below:
 - i. State has conducted a pan state assessment of all children studying in Class-VIII. The assessment was conducted jointly by SSA Bihar and SCERT on 2 consecutive days in the month of March 2016. The assessment was done in Language Mathematics, Science and Social Science. Based on their performance in the assessment, students were divided in 3 groups. State wise picture is given below:

a) Grade A ó Children securing more than 70%	- 32.97%
b) Grade B ó Children securing 40% to 70%	- 61.53%
c) Grade C ó Children securing less than 40%	- 5.5 %
 - É State has decided that it will hold meeting with Vidyalaya Shiksha Samiti (VSS) and parents to inform about the performance of the children and will conduct special classes for children who scored less than 40%. State was asked to share the methodology and result of the assessment.
 - É It was also informed that State has created a question bank for conducting monthly test of all children in Classes I-VIII. These tests will be administered on the last 2 day of the month in every school. A question bank is prepared at state level. Result will be shared with VSS and parents on 15th of every month which will act as community pressure on school to improve learning level of children.
- ii. There is a positive trend of enrolment in Govt. schools of the state. Enrolment of 8.20 lakh children has increased at primary level and 4.62 lakh at upper primary level from the last year. In total 12.82 lakh children have been added in Govt. schools during one year.

2. PROGRESS IN 2015-16: COMMITMENTS AND ACTION TAKEN

The PAB reviewed the progress made in implementing the commitments given by the State in 2015-16. The status in respect of some of the major commitments and the comments of the PAB thereon are as follows:-

S. No.	Commitment	Action Taken	Remarks
(i)	The State Government will take further action on the unfulfilled commitments of the previous year.	Govt. of Bihar will strive hard fulfill the commitments expeditiously.	Partially complied.
(ii)	The State committed to complete the formalities and issue relevant notifications regarding admission of children belonging to disadvantaged and weaker sections in private schools under Sections 12(1) (C) of RTE Act.	Already issued vide letter no. 61450, dated 620.12.2010 of Principal Secretary, Education Department, Govt. of Bihar.	Noted
(iii)	The State committed to ensuring redeployment of teachers in single teacher schools.	Efforts are being made to rationalize available teachers to cover all single teacher schools.	Partially Complied
(iv)	The State committed to make speedy recruitment of teachers.	Govt. of Bihar has decided to organize another TET to recruit the teachers.	Noted
(v)	The PAB committed to start the construction work in 6 KGBVs, where the construction has not yet started, within a period of 3 months and to complete the construction work in 108 KGBVs by December, 2015.	Up to 31.03.2016, 70 KGBVs have been completed and 60 KGBVs are in progress. Construction of 3 KGBVs is disputed and identification of land for 1 KGBVs is yet to be done. Thus out of 108 KGBVs in progress last year, 49 are completed and rest will be completed by September, 2016.	Partially Complied
(vi)	The State committed to operationalise three KGBVs in Barharia, Pusa of Samastipur and Sampatchak, Patna within a period of 3 months.	All the three KGBVs in Barharia, Pusa of Samastipur and Sampatchak, Patna have been operationalised.	Noted
(vii)	The State committed to complete construction of both girls & boys toilets by June, 2015 and all other pending civil works by December, 2015.	All toilets have been completed. Other pending civil works will be completed by September, 2016 provided the required fund is made available by GOI on time.	Noted
(viii)	The State committed to identify land for 1101 building less schools (both	Land for construction of 284 NSBs has been identified with certificates	Partially Complied

S. No.	Commitment	Action Taken	Remarks
	primary and upper primary) by July, 2015 and report the same to the Ministry.	issued by DM concerned.	
(ix)	The State committed to fill up the vacancies in KGBVs at the earliest.	Vacancies in KGBVs of 10 districts have been filled up and process of filling up vacancies in remaining 28 districts is in progress.	Partially Complied
(x)	SLAS would be completed and the Reports would be shared with the Ministry by July, 2015.	Already shared with the Ministry.	Noted
(xi)	The State committed to ensuring that all child entitlements, including textbooks, supplementary material, uniforms, etc. are provided at the beginning of the academic year to all children.	All child entitlements, including textbooks, supplementary material, uniforms, etc. have been provided by August, 2015 in the academic year 2015-16. However, distribution of textbooks for academic year 2016-17 has been started at the beginning of the academic year.	Noted
(xii)	State committed that all school related grants under SSA, including School Grant are released in the first quarter of the financial year to facilitate schools to utilise the Grants in a meaningful manner.	In Financial Year 2015-16, School Development Grant under SSA could not be released to districts due to lack of fund but 19 districts released SDG to 44,503 schools/sections against the target of 1,03,981 schools/sections from available opening balance. However, Maintenance Grant has been released in second quarter due to delay in receipt of fund in F. Y. 2015-16.	Noted
(xiii)	The State committed to putting in place a decentralized Grievance Redressal Mechanism.	Local Grievances Redressal Mechanism has been notified vide letter no. - 414, dated - 03.04.2013. State & District level officials have been asked to make the grievance redressal system effective. BEPC has been engaged in putting wall-writings on the issue to enhance awareness among the common masses and has planned workshops from State to CRC level to spread	Noted

S. No.	Commitment	Action Taken	Remarks
		the awareness and effectiveness of the mechanism.	
(xiv)	State will continue to hold regular meetings of the Executive Committee as well as District Level Monitoring Committee for SSA.	Executive Committee meetings to be organized at least once in a quarter have been organized regularly under the Chairmanship of Development Commissioner, Bihar. In the financial year 2015-16, Executive Committee meetings have been held on 11.08.2015 and 08.01.2016. District Level Monitoring Committee has been constituted in all districts and meetings have been organized under Chairmanship of Hon'ble Member of Parliament concerned.	Noted
(xv)	State would make and continue with a budget provision for Central share of SSA in the State budget of the Department of Education, Bihar.	State has been making and continuing with a budget provision for Central share of SSA in the State budget of the Department of Education, Bihar.	Noted
(xvi)	The first instalment of the State share should be released to the State Society within one month of the release of Central share to the State Society.	For the financial year 2015-16, Govt. of India released 1 st instalment on 12.05.2015 to Finance Department, Govt. of Bihar and GoB released this fund on 10.07.2015 to State Society. Corresponding state share was released on 08.07.2015 to State Society.	Noted

3. APPRAISAL ISSUES- 2016-17

- a. While appreciating the efforts of the State, PAB noted the following;
- i. PAB expressed concern on the low retention rate in the state at elementary level which is 56%. The transition rate is also very low (84%). Secretary (SE&L) asked the state for special attention to the districts which are low in retention and transition. Secretary, Bihar informed that the districts with low transition rate and retention rate are mainly in minority concentrated districts where girl child generally moves to Madarasas education after primary classes. Secretary (SE&L) asked the state to engage with opinion leaders to convince the community for higher education of girls, focus on children when they are in Class-V so as to ensure their transition to upper primary schools.
 - ii. High PTR was another issue of concern in the state. There are 83% primary and 87% upper primary schools with high (adverse) PTR despite state having more than 18 thousand surplus teachers. PAB stressed the need of rationalization of teachers and also acknowledged state's initiative of teacher rationalization which brought down the number of single teacher schools from 3751 in 2014-15 to 3274 in 2015-16.
 - iii. PAB asked the state to ensure to appoint subject teachers in upper primary schools. There are a very large number of upper primary schools (51%) without subject teachers. Principal Secretary, Bihar informed that few science stream students opt for teaching as profession and there is a shortage of students from science background in teacher training institutes. Secretary (SE&L) suggested the states to enhance the intake capacity of science stream in teacher training institutes and make adequate publicity to attract science graduates in teaching profession.
 - iv. State has proposed renovation of 391 basic schools as part of the centenary year celebration at a rough estimated cost of Rs. 50 lakh per school with total outlay of Rs. 19550 lakh. PAB discussed the proposal in detail and agreed for major repair of 6 schools of district Champaran which were started by Gandhiji himself. For rest of the schools, PAB suggested the state to make use of Heritage Schools Scheme of NCERT and also to contact Ministry of Culture. For the major repair of 6 schools agreed by the PAB, state was asked to submit the relevant details/documents such as school wise actual estimate, drawing, photographs, U-DISE code etc. required to calculate the cost of the proposal as per SSA norms.
 - v. Teachers in the state are appointed by Panchayat and have local authority based cadre. On the question of merit of the teachers and recruitment process, State informed that TET qualified teachers apply to Panchayat and the recruitment is done at the following levels:
 - “ Primary teachers are recruited at Gram Panchayat level by the Gram Panchayat.
 - “ Upper primary teachers are recruited by Prakhand Samiti (Inter Mediary Panchayat).
 - “ And teacher for High Schools and above are recruited by Zila Panchayat.
- “ State has also shared that the application for the post of teachers are received at 3 levels. Panchayat, Block and District level and selection is done on the basis of merit list prepared by district authorities. The appointment letters are handed over by organising a

special camp to avoid any kind of intimidation. PAB appreciated the school based category of teachers.

“ Large number of vacant position of teachers exists in the state. Against total sanctioned teacher posts of 5.92 lakh only 3.88 lakh teachers are working and 2.03 lakh teacher posts are vacant. Secretary (SE&L) suggested the state to have a regular system of annual recruitment. However, state has informed that teacher recruitment is currently stopped because of non-availability of fund. State was informed that state government has to assume the responsibility of teachers as teachers are state government employees.

“ It was pointed out that 3% of the total teacher posts which comes out to 12 thousand teachers should be recruited on annual basis. This number of teachers is required by the teacher to replace retiring teachers otherwise quality will suffer.

“ TET score are valid for 7 years in the state.

“ The state showed its concern that in Panchayat elections teachers are involved . Secretary (SE&L) suggested that teachers should be involved only in national and state level elections. However, teachers were being appointed as BLO also which is a time consuming exercise. It was suggested that RTE guidelines must specify that teachers are to be involved only for national and state level elections.

vi. PAB asked the state about the strategy adopted to bring back out of school children. State shared its strategies which included bridge courses, appointment of Tola Sevak (Community Volunteers), special camps etc. State has reduced out of school children from 12 lakh in 2010 to 2 lakh in 2015.

vii. State does not have dedicated teacher for Padhe Bharat Bade Bharat, whereas specific teachers should be designated to teach classes I and II.

b. The specific issues highlighted during the appraisal of the State AWP&B are given below:

i. Educational Indicators

- In the state retention rate at elementary level is 56.
- The Transition rate from primary to upper primary is 84. Low transition district in Araria (73), Purina (76), Saharsa (76), Kishanganj (77).
- There are 83% primary and 87% upper primary schools with high PTR.As per DISE 15-16, there are more than 18000 surplus teachers in the state.
- As per DISE 2014-15, there are 51% Upper primary schools where subject teachers are available as per RTE.

ii. Access & Special Training for Out of School Children

- É State has completed GIS mapping of its schools. As per NIC report geo-coordinates of 79% of school were correct and data of 4826 schools is awaited from State.
- “ 238 primary and 124 upper primary schools sanctioned under SSA are yet to be opened by the state. It is reported that 238 primary schools could not be opened due to unavailability of land.
- “ There are 7271 building less schools in the state out of which 5614 schools were sanctioned and opened under SSA.
- “ Government of Bihar has decided to bring all government schools being run by various departments under the umbrella of Education Department, Government of Bihar. However, formal notification is pending.
- “ While state has reported 2.16 lakh out of schools children, IMRB (2014) estimated 11.69 lakh children being out of school. Census 2011 has reported 63.16 lakh children as out of school and 4.5 lakh child labour in age group of 5-14 years.
- “ The State has mapped 79% % of its schools.
- “ Convergence of EGS centers into schools (All EGS converted into Schools)

iii. Quality

- The state has 203650 (35%) vacant positions of teachers out of the sanctioned 592539 posts. These include 120417 (30%) at primary level and 83233 (21%) at upper primary level. Out of these 120417 (20%) are under (SSA) and 80003 (14%) at State cadre. In order to resolve this issue the State government is revisiting the promotion policy for filling up the vacant positions of teachers at Upper primary level. For other vacant positions the State will conduct TET as per NCTE directions.
- There are 63928 (42%) untrained teachers at present out of 152904 untrained teachers recruited after 2010. The State has an MOU with World Bank to train all the untrained teachers (65000) by 2020-21, for which there is NCTE approval. The teachers will be trained by the SCERT and the funding for this programme will be done by World Bank. The State was asked to make plans to complete this process such earlier.
- There are 3638 single teacher schools. State has come out with a policy to rationalize the teachers and the number of single-teacher schools has come down to 3009 since last year.
- State has higher PTR in Sitamarhi district (1: 63) at primary level and 1: 87 at upper primary level in Madhubani district. In Purlea district the overall PTR is 1:60.

- State has been raising the issue of raising the cost of Uniforms for the children. State has come up with its own initiative to provide top up of the unit cost over and above the cost provided under SSA. State provides top up @ Rs. 300/- to SC, ST and BPL boys of 6-8 and Rs. 100/- as top up for children of classes 1-2.
- The children who are not covered for uniform under SSA are extended help by the State. It provides uniform to all children of class 3-5 @ Rs. 500/-, class 6-8 all girls @ Rs. 700/-.
- State has conducted survey Assessment of learning for all children of class-8 and as per the State team the results will be shared with the TSG by 15th May 2016.
- State is still to ensure that the textbooks reach every child in the beginning of the academic session. It may be mentioned here that the session in Bihar starts in the April. State has also to ensure that the Braille books and large print books reach the desired children on time.

4. EXPECTED OUTCOMES

In the PAB meeting the following specific outcomes have been agreed to:

- i. It is expected that over the next three years there will be no out of school children. For the year 2016-17, State has identified **2,095 Out of School Children (OoSC)** and it has committed that at least 1610 children out of these will be enrolled in schools during 2016-17.
- ii. **Dropout rate** will be maintained from zero (In 2015-16) to zero (In 2016-17) in respect of Primary schools and it will be reduced from 4.08 (In 2015-16) to 2.0 (In 2016-17) in Upper Primary schools.
- iii. Child wise database (using Aadhar wherever available or any other unique Id for every child) within 2016-17.
- iv. State will implement **Shaala Siddhi (Basic)**. Guidelines for implementation of the programme will be provided by NUEPA.
- v. For standard I to VIII the target for 2016-17 to be achieved in the State Achievement Survey (SAS) and National Achievement Survey (NAS) is that all children will score 40% or above in all subjects.

5. COMMITMENTS FOR THE YEAR 2016-17

In the PAB meeting the following commitments have been made by the State.

Part a - Standard Commitments

- i. The State will rationalize teacher deployment in primary and upper primary schools, so that there is no single teacher school and schools have PTR as per norms under the RTE Act, 2009.
- ii. State will eliminate schools with zero enrolment and redeploy their teachers. State will rationalize /consolidate schools within the provisions of the RTE Act.
- iii. State will complete the GIS mapping of all Schools.
- iv. All the BRCs and CRCs will be sensitized towards the expected outcomes and commitments given.
- v. State will undertake Capacity Building of school heads and educational administrators.
- vi. State will update the information on SSA web portal of the MHRD and on SSA MIS portal.
- vii. State will create an online inventory of school assets by March 2017 and link it with GIS mapping of schools.

Part b: Commitments specific to the State:

- i. 238 primary and 124 upper primary schools sanctioned under SSA are yet to be opened by the state. State will open the schools sanctioned
- ii. The formal notification will be issued by Government of Bihar has to bring all government schools being run by various departments under the umbrella of Education Department, Government of Bihar.
- iii. State will fill all the vacant positions of teachers. In order to resolve this issue the State government is going to revisit the promotion policy for filling up the vacant positions of teachers at Upper primary level. For other vacant positions the State will conduct TET as per NCTE directions.
- iv. The state has untrained (65000) teachers. The State will train all the untrained teachers (65000) within a tight timeline.
- v. State will ensure completion of civil works sanctioned under SSA by July, 2016
- vi. The State will go through in detail the NCERT, NAS findings for the State for classes III, V and VIII and take corrective action as well as disseminate these findings amongst all elementary school teachers so that they improve their performance.

6. SUGGESTIONS by MHRD

MHRD recommends that the following suggestions may be implemented for further improvement of the SSA.

- i. State is encouraged to explore funding for activities through convergence from other Ministries like Ministry of Rural Development; Ministry of Drinking Water and Sanitation; Ministry of Health and Family Welfare; Ministry of Tribal Affairs; Ministry of Social Justice and Empowerment; Ministry of Minority Affairs; Ministry of Urban Development; Ministry of Science and Technology; Ministry of Culture and others.
- ii. State may create a separate cadre of Headmasters.
- iii. State is encouraged to look for options of Corporate Social Responsibility (CSR) / Public-Private Partnership (PPP) with various stakeholders.

7. PAB APPROVALS (2016-17)

The district and State plan submitted by the State for 2016-17 and the appraisal note circulated by the TSG were discussed in detail and Rs. **966527.08** lakh was approved as total outlay for carrying out various activities under SSA.

8. APPROVALS UNDER CATEGORY 1

1. Reimbursement of Fee against 25% admission under Section 12(1) (c) of the RTE Act, 2009:

There was no proposal from the State.

2. Free Textbooks

The PAB approved the outlay of for free textbooks as detailed below:

(Rs in lakh)

	Category of children	Unit cost/ child	No. of children	Outlay approved
Free Text book	Classes I to II	0.00150	6052159	9078.24
	Classes III, IV & V	0.00150	8973992	13460.99
	Classes VI, VII & VIII	0.00250	6808114	17020.29
Braille Book	Classes I to II	0.00150	1912	2.87
	Classes III, IV & V	0.00150	2924	4.39
	Classes VI, VII & VIII	0.00250	2229	5.57
Large Print Book	Classes I to II	0.00150	6073	9.11
	Classes III, IV & V	0.00150	8875	13.31
	Classes VI, VII & VIII	0.00250	7371	18.43
Total			21863649	39613.19

3. Uniforms

The PAB approved the outlay for uniforms as detailed below:

(Rs in lakh)

S. No.	Intervention	Unit Cost	Approved Outlay	
			Phy.	Fin.
1.	All Girls	0.004	3173148	12692.59
2.	SC Boys	0.004	1363694	5454.78
3.	ST Boys	0.004	122295	489.18
4.	BPL Boys*	0.004	3227021	12908.08
Total			7886158	31544.63

* State will ensure that the SC and ST boys who are already in the category of BPL would not be repeated under the BPL category.

4. Residential Hostel

The PAB approved the outlay of for residential hostel as detailed below:

S. No.	Intervention	Unit Cost	Approved Outlay	
			Phy.	Fin.
1.	Maintenance @ Rs.1,500/- per child per month	18.0000	3	54.00
2.	Stipend @ Rs.100/- per child per month	1.2000	3	3.60
3.	1 Warden @ Rs. 25,000/- per month	3.0000	3	9.00
4.	3 part time teachers @ Rs. 5,000/- per month per teacher	1.8000	3	5.40
5.	1 Full time Accountant @ Rs. 10,000/- per month	1.2000	3	3.60
6.	2 Support Staff ó (Accountant/ Assistant, Peon, Chowkidar) @ Rs. 5,000/- per month per staff	1.2000	3	3.60
7.	1 Head cook @ Rs. 6,000/- per month and upto 2 Asstt. Cooks @ Rs. 4,500/- per month per cook	1.8000	3	5.40
8.	Electricity / water charges @ Rs.1,000/- per child per annum	1.0000	3	3.00
9.	Medical care/contingencies @ Rs.1,250/- per child per annum	1.2500	3	3.75
10.	Maintenance @ Rs.750/- per child per annum	0.7500	3	2.25
11.	Miscellaneous @ Rs.750/- per child per annum	0.7500	3	2.25
12.	Capacity Building @ Rs.500/- per child per annum	0.5000	3	1.50
Total (Recurring)			36	97.35

5. Kasturba Gandhi Balika Vidyalaya (KGBV)

The PAB approved the outlay of for KGBV as detailed below:

S. No.	Intervention	Spill over	Approved Outlay	
			Phy.	Fin.
	Non recurring (Model-III)			
1.	Construction of Building (New)	2498.00		2498.00
2.	Boundary Wall (New)	140.56		140.56
3.	Boring/Handpump (New)	174.64		174.64
4.	Electricity/water charges (New)	30.41		30.41
5.	Furniture / Equipment (including kitchen equipment) (New)	104.26		104.26
6.	TLM and equipment including library books (New)	180.46		180.46
7.	Bedding (New)	11.33		11.33
8.	Replacement of bedding (once in 3 years)	17.34		17.34
	Recurring			
1.	Maintenance per girl Per month @ Rs.1500/-		535	9630.00
2.	Stipend per girl per month @Rs.100/-		535	642.00
3.	Supplementary TLM, Stationery and other educational material		535	535.00
4.	Salaries			
5.	(a) 1 Warden @ Rs. 25,000/- per month		535	1605.00
6.	(c) 3 Part time teachers @ Rs 5000/- per month per teacher		535	963.00
7.	(d) 1 Full time Accountant @ Rs 10000/- per month		535	642.00
8.	(e) 2 Support Staff - (Accountant / Assistant, Peon, Chowkidar) @ Rs 5000/- per month per staff		535	642.00
9.	(f) 1 Head cook @ Rs 6000/- per month and upto 2 Assistant cooks @ Rs 4500/- per month per cook		535	963.00
10.	Vocational training / specific skill training		535	535.00
11.	Electricity / water charges		535	535.00
12.	Medical care/contingencies @ Rs. 1250/- per girl.		535	668.75
13.	Maintenance @ Rs. 750/- per child per annum		535	401.25
14.	Miscellaneous @ Rs. 750/- per child per annum		535	401.25
15.	Preparatory camp @ Rs. 300/- per child per annum		535	160.50
16.	PTAs/school functions @ Rs. 300/- per child per annum		535	160.50

S. No.	Intervention	Spill over	Approved Outlay	
			Phy.	Fin.
17.	Capacity building @ Rs. 500/- per child per annum		535	267.50
18.	Physical/Self Defence training @ Rs. 200/- per child per annum		535	107.00
Total (Non recurring+recurring)		3156.99	535	22015.74

6. Inclusive Education for Children with Special Needs (CWSN)

PAB approved the outlay of under inclusive education for 198753 CWSN identified at a unit cost of Rs. 2700/- per child for indicative activities as given below:-

(Rs. in lakh)

S. No.	Activities	Unit Cost	Phy.	Fin. (in lakhs)
1	Salary of Existing Resource teacher/rehabilitation professionals	0.165	682	1350.36
2	Hiring of therapy services at Block level	0.30	185	555.00
3	Conduction of Identification/ Assessment & Evaluation Camp for CWSN	0.25	537	134.25
4	Aids and appliances/equipment/Assist devices/ICT materials/resource centre requirements	0.05	17402	870.10
5	Surgical Correction of CWSN and follow up of cases	0.09	1500	135.00
6	1 day training of parent of CWSN at CRC	0.02	5755	115.10
7	5 days residential capacity building training of RTs/BRPs/RPs on functional assessment of CWSN	0.01	1265	12.65
8	5 days residential capacity building training of RTs/BRPs/RPs on Therapeutic Input for Educational Enhancement of CWSN	0.01	1265	12.65
9	5 days residential capacity building training of RTs/BRPs/RPs Subject Specific Curriculum Adaptation (Language, EVS, etc	0.01	1265	12.65
10	Escort/Transport Allowance	0.025	27322	683.05
	Plan for JE/AES CWSN		640	10.00
11	Inclusive KGBV for 3050 girls for 12 Months	0.18	3050	549.00
12	Inclusive KGBV for 625 girls for 6 months	0.09	625	56.25
13	5 days non-residential training of general teacher on subject specific curricular adaptation	0.005	55624	278.12
14	90 days non-residential training of CP (Cerebral Palsy) CWSN at day care centre for self help & academic enhancement	0.015	3013	45.195
15	90 days residential training of totally blind CWSN for plus curriculum through VSS	0.05	3173	158.65
16	90 days non-residential training "Monovikas" of MR CWSN for self help & functional academic enhancement at CRC	0.015	13357	200.355
17	World disabled day/Louis Braille day/Helen Keller day/, etc.	0.35	537	187.95
Total				5366.33

7. School Grant

PAB approved School Grant for the following number of primary and upper primary schools given as under:

(Rs. in lakh)

Nature of grant	Category	Unit cost	Approved	
			Phy	Outlay
School Grant	Primary	0.05000	73081	3654.05
	Upper Primary	0.07000	30985	2168.95
Total				5823.00

8. Project Management Cost

The PAB approved the Project Management cost for **Rs. 10783.87** lakh for 39 districts and an amount of Rs. 2568.520 lakh for State component plan totaling to **Rs. 13352.39** lakh. The details of the management cost at **State Project Office (SPO)** and **District Project Office (DPO)** are as follows:

a) Activity wise detailed breakup of Management Cost at SPO level

(Rs. in lakh)

S. No.	Major Areas/Activities	Amount
1	Salary / MR to Staff	600.000
2	Consumable Office Expenses, TA/DA, Office Equipment and MIS	477.520
3	Insurance Expenses	110.000
4	Rent, Rates & Taxes	25.000
5	Repair & Maintenance of Equipments	32.000
6	POL/Hiring of Vehicle	75.000
7	Telephone Expenses and Internet	25.000
8	Consultancy Charges Including Audit Fees	310.000
9	Media & Publicity, Documentations	304.000
10	Resource Support to other Components	400.000
11	Capacity building, Workshops and Planning	210.000
Total		2568.520

b) Activity wise detailed breakup of Management Cost at DPO level

(Rs. in lakh)

S. No.	Major Areas/Activities	Amount
1	Salary / MR to Staff	7895.379
3	Consumable Office Expenses, TA/DA, Office Equipment and MIS	1775.391
5	Rent, Rates & Taxes	170.600
6	Repair & Maintenance of Equipments	45.00
7	POL/Hiring of Vehicle	563.000
8	Telephone Expenses and Internet	90.000
9	Consultancy Charges Including Audit Fees	80.000
10	Media & Publicity, Documentations	85.500
12	Capacity building, Workshops and Planning	79.000
Total		10783.87

APPROVALS UNDER CATEGORY 2

9. Transport Facility: (There is no proposal)

10. Special Training for Out of School Children (OoSC)

PAB advised the State that all children enrolled in different interventions under Special Training should be given a unique id (preferably Aadhar number wherever available). It should be ensured that all children from special training centres are mainstreamed into regular schools and children once mainstreamed are not enrolled in special training centres again. The status of out of school children reported by the State is as follows:

Age in years	New Identified OOSC in 2016-17		
	Boys	Girls	Total
6-7+	50538	47249	97788
8-10	25492	24509	50000
11-14	37256	31792	69048
Total	113286	103550	216836

The PAB approved the outlay for Special Training for coverage of **216836** out of school children as detailed below:

(Rs. in lakh)

Intervention	Unit cost	Children	Fin.
Residential (Fresh)			
(a) 12 Months	0.2000	200	40.00
(b) 9 Months	0.1500	24026	3603.90
(c) 6 Months	0.1000	5005	500.50
Residential (Continuing from previous year)			
(a) 9 Months	0.1500	300	45.00
(b) 6 Months	0.1000	4782	478.20
Non-Residential (Fresh)			
(a) 9 Months	0.03450	7887	354.92
(b) 6 Months	0.02300	76298	2288.94
Seasonal Hostel (Non Residential)			
(a) 6 months	0.03000	1521	45.63
Total		120019	7357.09

11. Teachers' Training

PAB approved the outlay for teachers' training as detailed below: -

(Rs. in lakh)

Intervention	Unit Cost	Outlay Approved	
		Phy.	Fin.
(A) Refresher In-service Teachers' Training at BRC level (10 days)			
(a) Class I & II	0.0050	68541	205.62
(b) Class III to V	0.0050	214073	642.22
(c) Class VI to VIII	0.0050	11996	59.98
Follow up meetings at CRC level (10 days)			
(a) Class I & II	0.0070	68541	205.62
(b) Class III to V	0.0070	214073	651.88
(c) Class VI to VIII	0.0070	112538	337.61
(B) Training of Resource Persons			
Training for Resource Persons & Master Trainers (this may include BRCCs, BRPs, CRCCs, DIET faculties and any other persons designated as Resource Persons) (10 days)			
(a) Class I & II	0.0050	537	2.69
(b) Class III to V	0.0050	537	2.69
(c) Class VI to VIII	0.0050	537	2.69
(C) NUEPA School Leadership Programme			
RP's Training (10 days)	0.0160	2000	32.00
Head Teacher Training (10 days)	0.0200	40	0.80
Total		693413	2143.79

12. Academic Support & Supervision through BRCs/ URCs and CRC

The State has 159 Block/Urban Resource Centres (BRCs/URCs) and 1385 Cluster Resource Centres (CRCs). The PAB approved the following outlay for academic support through BRCs/ URCs and CRCs:

a) BRC/URCs

(Rs. in lakh)

Intervention	Unit Cost	Outlay Approved	
		Phy.	Fin.
Academic Support through Block Resource Centre/ URC			
Salary of Faculty and Staff			
(a) 3 RPs at BRC for subject specific training, in position	0.2500	1611	4833.00
(b) 2 RPs for CWSN in position	0.1650	585	1158.30
Contingency Grant	0.5000	537	268.50
Meeting TA	0.3000	537	161.10
Sub Total			6420.90

b) Cluster Resource Centers (CRC)

(Rs. in lakh)

Intervention	Unit Cost	Outlay Approved	
		Phy.	Fin.
Academic Support through Cluster Resource Centers			
Salary of Cluster Coordinator, full time and in position	0.2000	5755	6906.00
Contingency Grant	0.1000	5755	575.50
Meeting, TA	0.1200	5755	690.60
Total		5755	8172.10

Note: Salary for vacant posts will be sanctioned once these are filled and persons join duty.

13. Learning Enhancement Programme (LEP)

The PAB approved the following outlay for Learning Enhancement Programmes (LEP) for specific activities for enhanced learning outcomes.

(Rs.in lakh)

Intervention	Unit Cost	Outlay Approved	
		Phy.	Phy.
(a) Class I & II (Activity Learning material, Maths kit & progress card)		71762 schools	215.29
(b) Class III & IV (Barkha series, Math kit, LFM & Progress Card)		71762 schools	717.62
(c) Class VI to VIII(LFM-for teachers ,) Maths and science kit, and progress cards		29149 teachers + 6808114 children	291.49
Total			1224.40

14. Innovation fund for Computer Aided Learning (CAL) Programme

The PAB approved an outlay of Rs. 975 lakh for CAL for 780 schools for 39 districts and Rs.975 lakh for conducting activities under Rashtriya Avishkar Abhiyaan (RAA) and enhancement for learning of Science and Maths @ Rs.25 Lakh per district for districts.

15. Library (one time grant)

There is no proposal from the State as this is a one-time grant.

16. Teacher Grants

The PAB approved Teacher grants as per the following details:

(Rs.in lakh)

Nature of grant	Category	Unit cost	Approved	
			Phy	Outlay
Teacher Grant	Primary (Class I & II)	0.005	71229	356.15
	Primary (Class III to V)	0.005	219731	1098.66
	Upper primary	0.005	117138	585.69
Total				2040.50

17. TLE for New Schools (no proposal)

18. REMS

The PAB approved the outlay at the State level.

(Rs.in lakh)

S. No.	Proposed Activities	Outlay		Remarks
		Physical	Financial	
A: State Level : Research and Evaluation				
1	Student Learning Achievement Survey	38	570.00	Recommended for 38 districts @ Rs. 15.00 lakh per district
B				
2	Child Tracking of Children	23431785	234.32	Recommended as proposed @ Rs 1/- per child
3	Internet Connection at District/Block/ Cluster	38	38.00	Recommended as proposed
2	Server for State Level Office (SLO)	1	10.00	Recommended
3	Shala Sidhi	15026151	0	Rs. 1502.62 @ Rs. 10/- per child to be booked under Innovation Head
4	Performance Indicators of (PINDICS)Teachers (PINDICs)	38	38.00	@ Rs. 1.0 lakh per district
C				
7	SCPCR related activities	104066	52.033	Recommended as proposed
Sub Total			372.353	
Total (A+B+SCPCR)			942.53	

	State level @ Rs.905.7per school	District level	Total Recommended funds @ Rs.905.7 per school
Research & Evaluation	570.00	0	570.00
Supervision & Monitoring	320.32	0	320.32
SCPCR @50/- per School	52.033	0	52.033
Total	942.353	0	942.353

19. Innovation

The PAB approved an outlay of Rs. 1950.00 lakh, under Innovation for Equity. Of this Rs. 1502.62 lakh will be used for Shala Siddhi and Rs 447.38 lakhs for implementing Padhe Bharat Badhe Bharat, an initiative for improvement of learning outcomes in early stage (Std. I-V). The funds approved under this component are for implementing, special projects like Twinning of schools, involvement of volunteers for co-scholastic activities, Remedial Teaching and any activities related to CCE and for highlighting cultural heritage and language of partner State and any other innovative activities approved by MHRD, targeting all children in the elementary classes.

(Rs.in lakh)

Intervention	Outlay Approved		
	Unit Cost	Phy.	Fin.
Innovation Head up to Rs. 50 lakh per district			
Girls Education			487.50
Intervention for SC / ST children			487.50
Intervention for Minority Community children			487.50
Intervention for Urban Deprived children			487.50
Total			1950.00

20. Community Mobilization Activities (0.5% of the District outlay)

An outlay of Rs. 2160.69 lakh under 0.5% norm(Community Mobilization activities) was approved to conduct media and community participation activities, campaigns such as enrollment drives, awareness about SSA-RTE in EBBs/ SFDs and decentralized grievance redressal mechanism subject to the condition that a detailed media action plan with unit cost is approved by the State Executive Committee.

21. SMC/PRI Training -

Community training was approved as detailed below:

(Rs. in lakh)

Intervention	Outlay Approved		
	Unit Cost (for 3 days)	Phy.	Fin.
SMC/PRI Training			
Non-residential (3 days)	0.00300	502334	1507.00
Total		502334	1507.00

The SMC training would include training of SMC members on components of Swacch Vidyalaya, including maintenance of toilets, behavioral change among students and Shaala Sidhi.

APPROVALS UNDER CATEGORY 3

22. Teachers' Salary

Teachers in Position

Details of the number of sanctioned post, recruited and vacant for primary, upper primary teachers and head teachers up-to March, 2016 are as under:

• **Information on Teachers (as on date of Appraisal/ March 2016)**

Category	Sanctioned Post			Working			Vacancies		
	By State	Under SSA	Total	By State	Under SSA	Total	By State	Under SSA	Total
PS Teachers	139955	266297	406252	79994	205841	285835	59961	60456	120417
PS Head Teachers	0	0	0	0	0	0	0	0	0
PS Total	139955	266297	406252	79994	205841	285835	59961	60456	120417
UPS Teachers	42036	116460	158496	29106	71552	100658	12930	44908	57838
UPS Head Teachers	8506	19285	27791	1394	1002	2396	7112	18283	25395
UPS Total	50542	135745	186287	30500	72554	103054	20042	63191	83233
Grand Total(PS+UPS)	190497	402042	592539	110494	278395	388889	80003	123647	203650

Source: AWP&B 2016-17

The PAB approved an outlay of Rs. **743422.80** lakh for teachers' salary for 278395 teachers in position which account for 76.91% of the total approved outlay. The details are as under:

(Rs.in lakh)

Sl. No.	Activity	Teachers Salary (New + Recurring) – 2016-17					
		Proposed Outlay			Approved Outlay		
		Unit Cost	Phy.	Fin.	Unit Cost	Phy.	Fin.
	New Teachers' Salary						
	New Primary Teachers (Regular)		4	2.40			
1A	Primary Teachers						
1	Primary Teachers- Existing, in position (Regular)	0.2000	42838	126644.40	0.2000	39896	95750.40
1B	Upper Primary Teachers						
	UP Teachers (Regular)-Existing	0.6000	38556	277603.20	0.6000	14555	104796.00
	Subject specific Upper Primary Teachers (Regular)						
	(a) Science and Mathematics	0.2000	11091	27777.42	0.2000	6077	14584.80
	(b) Social Studies	0.2000	11084	28161.48	0.2000	9224	22137.60
	(c) Languages	0.2000	25801	64096.98	0.2000	13143	31543.20
1	Head Teachers for Upper Primary	0.6500	19285	150423.00	0.6500	1002	7815.60

Sl. No.	Activity	Teachers Salary (New + Recurring) – 2016-17					
		Proposed Outlay			Approved Outlay		
		Unit Cost	Phy.	Fin.	Unit Cost	Phy.	Fin.
	in position (if the number of children exceeds 100 in a school)						
	Part Time Instructors (if the number of children exceeds 100)						
	(a) Art Education	0.0600	16967	6108.12			
	(b) Health and Physical Education	0.0600	2790	1004.40			
	(c) Work Education	0.0600	16023	5768.28			
	Additional Teachers - PS (Regular)	0.2000	253387	680479.08	0.2000	194498	466795.20
	Total		437826	1368068.76		278395	743422.80

23. Civil Works

The PAB approved the outlay for Civil Works as per the details given below:

(Rs. In lakh)

S.No.	Intervention	Spill over		Fresh		Approved Outlay	
		Phy.	Fin.	Phy.	Fin.	Phy.	Fin.
Civil Works Construction							
1.	New Primary School (new) ó Rural		769.30	1	22.20	1	791.50
2.	Deferred Liability for NSB 2011-12		4051.37				4051.37
3.	ACR for UPS ó Rural		12084.98				12084.98
4.	Building Less (UP)		22.15				22.15
5.	New Primary Schools sanctioned in 2006-07 (deferred liability of 2008-09)		2607.52				2607.52
6.	Additional Class Room (without stairs)		21682.21				21682.21
7.	Additional Class Room (with stairs)		21146.02				21146.02
8.	Buildings for Primary Schools sanctioned over and above 15000 primary schools sanctioned in 2006-07 for which land is now available		958.44				958.44
9.	Residential Hostels for specific category of children						
	(a) Construction of Building		97.32				97.32
10.	Maintenance Grant (PS and UPS)						5981.16
	Total		63419.31	1	22.2	1	69422.67

24. Opening of New Primary Schools (Not Recommended)
25. Opening of Upper Primary Schools (Not Recommended)
26. SIEMAT (one time grant)
27. NPEGEL (Activity closed)
28. Special Focus Districts

PAB discussed the targeted interventions for the 19 Special Focus Districts (SFDs) in the State. The outlay for these SFDs are Rs. 469804.35 lakh, which works out to 48.61% of the State's total outlay of Rs.966564.24 lakh at **Annexure-III**.

PAB Approvals

The PAB approved the AWP&B for 2016-17 of Rs. **966527.08** Lakh as under: -

(Rs.in lakh)

S. No.	Head	Approved Outlay		
		Spill Over	Fresh	Total
1	SSA	63419.31	881092.03	944511.33
2	KGBV	3156.99	18858.75	22015.74
	Total	66576.30	899950.78	966527.08

The outlay approved **Rs. 966527.08** lakh for 2016-17. The consolidated item-wise outlays for 2016-17 approved are at **Annexure IV**. The district-wise outlays for 2016-17 approved are at **Annexure V**. **The share of central funding shall be as per the fund sharing pattern (60:40 between Central and State Governments) applicable for SSA in 2016-17.**

The Category wise approvals are as under:

Category	Amount Approved (in lakh)
I	117812.63
II	35868.98
III	812845.47
Total	966527.08

Outlay approved	Capital Head (all civil works under SSA & KGBV)	General Head	GOI Share (60%)		
			Capital Head	General Head	Total
966527.08	66285.12	900241.96	39771.07	540145.18	579916.25

The meeting ended with a word of thanks to all present.

LIST OF ANNEXURE

- Annexure-I: List of Participants
- Annexure II: The Results Framework
- Annexure III: SFDs
- Annexure IV: Consolidated item-wise outlays for 2016-17 approved
- Annexure V: District-wise outlays for 2016-17 approved
- Annexure VI: Civil Works
- Annexure VII: List of schools under CAL